

LOS ANGELES COUNTY  
EMPLOYEE RELATIONS COMMISSION

In the Matter of	}	
	}	
AMERICAN FEDERATION OF STATE, COUNTY	}	
AND MUNICIPAL EMPLOYEES, LOCAL 685,	}	
AFL-CIO	}	
	}	
Charging Party	}	UFC 1.49
	}	
v.	}	
	}	
COUNTY OF LOS ANGELES, PROBATION	}	
DEPARTMENT	}	
	}	
Respondent	}	

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DECISION AND ORDER

The charge in this case was filed by the American Federation of State, County and Municipal Employees, Local 685 (Union) against the County of Los Angeles (County) alleging that the County had committed an unfair employee relations practice in violation of Section 12(a)(1) and (3) of the Employee Relations Ordinance when it changed caseloads of Probation Department employees.

The matter was duly referred to Hearing Officer R. Wayne Estes, who held a hearing on October 1, 1980. The parties were present and were afforded full opportunity to offer argument and evidence and to examine and cross-examine witnesses. Post-hearing briefs were filed. Hearing Officer Estes

submitted his Report, dated January 5, 1981. The Union filed Exceptions to the Report, and the County did not submit a statement in opposition thereto. In brief, the Hearing Officer concluded that the action of the County on or about February 8, 1980, did not violate Section 12(a)(1) or (3) of the Employee Relations Ordinance.

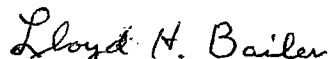
Having carefully reviewed Hearing Officer Estes' Report, the underlying record, and the Exceptions to the Report, the Commission adopts his findings and recommendations as set forth in his Report.

O R D E R

IT IS HEREBY ORDERED that:

The charge as filed by the Union on June 9, 1980, be dismissed.

DATED at Los Angeles, California, this 7th day of April, 1981.

  
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LLOYD H. BAILER, Chairman

  
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JOSEPH F. GENTILE, Commissioner

  
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FREDRIC N. RICHMAN, Commissioner